

FIT Academy

102 EQUAL EDUCATIONAL OPPORTUNITY

I. PURPOSE

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of the FIT Academy (FIT).

II. GENERAL STATEMENT OF POLICY

- A. It is FIT's policy to provide equal educational opportunity for all students. FIT does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, gender, marital status, parental status, status with regard to public assistance, disability, sexual orientation, age, or gender identity. FIT also makes reasonable accommodations for disabled students.
- B. FIT prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of the FIT's policy on harassment and violence FIT's procedures for addressing such complaints, refer to FIT's policy on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- D. It is the responsibility of every FIT employee to comply with this policy conscientiously.
- E. Any student, parent, or guardian having a question regarding this policy should discuss it with the appropriate FIT official. In the absence of a specific designee, an inquiry or a complaint should be referred to the FIT Director.

Legal References: Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)
42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)

Cross References: FIT Policy 402 (Disability Nondiscrimination)
FIT Policy 413 (Harassment and Violence)
FIT Policy 521 (Student Disability Nondiscrimination)
FIT Policy 522 (Student Sex Nondiscrimination)